

# The Daily Synopsis

Thursday • July 20, 2017



## SYNOPSIS OF THE SIXTY-EIGHTH QUADRENNIAL CONVENTION

**International Alliance of Theatrical Stage  
Employees Moving Picture Technicians,  
Artists and Allied Crafts of the United  
States, Its Territories and Canada**

**Diplomat Resort & Spa  
Convention Center  
Hollywood, Florida**

**FOURTH DAY  
THURSDAY, JULY 20, 2017**

The Convention was called to order at 10:00 a.m., President Loeb presiding.

Invocation: Sister Courtney Cunningham, Local 154.

### GUEST SPEAKER

**Spencer MacDonald**, National Secretary, Broadcasting, Entertainment, Communications and Theatre Union from the U.K., addressed the delegation with the following salient points:

“So there are those that say unions are a thing of the past and the idea of solidarity, unity, and community are also a thing of the past. And how many times have you heard the words ‘What’s the union ever done for me?’ or ‘Who needs a union?’”

“Well-organized workers give members a stronger sense of confidence and the ability to change things, which we at BECTU started to do. People could be divided into three groups: Those who make things happen, those who watch things happen, and those who wonder what happened.”

“So the next time someone asks me why should they join the union, the simple answer is, ‘There is no limit to

how bad things can get if you don’t join a union.’”

### REPORT OF THE GENERAL EXECUTIVE BOARD MEETINGS (Resumed) Book 2

Captions were read from Book 2 by the Reading Clerks, and President Loeb sounded the gavel indicating approval caption by caption.

(Note: A number of delegates rose to express thanks to various International Officers and Representatives for their assistance on a number of Board agenda items.)

### FINAL REPORT OF THE CREDENTIALS COMMITTEE

Committee Co-Chair Lehane presented the following:

Herewith is the Credential Committee’s final report, which includes the following vote allocation changes that occurred after our first interim report to the convention.

Local 15, Katy Brown’s vote was increased from 1 to 2.

Local 669, Christina Kasperczyk’s vote was increased from 4 to 8.

Local 479, Raymond Brown’s vote was increased from 6 to 8.

Further, the following is a list of 24 delegates that registered after our first interim report to the convention:

- Local One, Anthony Manno, representing 1 vote.
- Local 4, Jason Caccavo, representing 1 vote.
- Local 4, John Cameron, representing 1 vote.
- Local 4, Jeffrey Gagliardo, representing 1 vote.
- Local 100, Richard Rahner, representing 1 vote.
- Local 101, Jeffrey Hall, representing 1 vote.
- Local 134, John Curcio, representing 2 votes.
- Local 161, Joshua Huffman, representing 1 vote.
- Local 317, Michael Pope, representing 0 votes.
- Local 412, Tino Wallenda-Zoppe, representing 1 vote.
- Local 414, Will Tinsley, representing 1 vote.
- Local 414, Eric West, representing 1 vote.
- Local 479, Jonathan Brown, representing 1 vote.
- Local 479, Tasha Wdown, representing 1 vote.
- Local 731, Lisa Anderson, representing 1 vote.
- Local 745, Jo Ann Fisher, representing 2 votes.



Local 746, Rebecca Cheesebrew, representing 1 vote.  
Local 777, Beverly Jaegar, representing 1 vote.  
Local 795, Jason Dutcher, representing 1 vote.  
Local 795, Darin Haggard, representing 1 vote.  
Local 798, Linda Grimes, representing 2 votes.  
Local 839, Jeanette King, representing 3 votes.  
Local 900, Kelly McManus, representing 1 vote.  
Local B46, Anthony Spano, representing 1 vote.

Mr. President, out of a total of 885 delegates, the committee registered 871, representing 1,411 votes.

The 14 unregistered delegates were:

Local 14, Sigmund Peplowski, representing 1 vote.  
Local 127, John Macho, representing 1 vote.  
Local 146, Larry Walter, representing 1 vote.  
Local 477, Stuart Wein, representing 1 vote.  
Local 479, Aaron Cooley, representing 1 vote.  
Local 479, Kathleen Tonkin, representing 1 vote.  
Local 479, Christopher Wdowin, representing 1 vote.  
Local 480, Rebecca Stair, representing 1 vote.  
Local 514, Daniel Matthews, representing 1 vote.  
Local 705, Deborah Curtis, representing 4 votes.  
Local 705, Carmen Lozano, representing 1 vote.  
Local 800, Catherine Binks, representing 1 vote.  
Local 919, Martin Gill, representing 1 vote.  
And Local 919, Robin Grant, representing 1 vote.

It was moved and seconded that the Final Report of the Credentials Committee be adopted. (Adopted)

## NOMINATION OF OFFICERS

Temporary Chairperson Walter Cahill presided over the nominations of International President, then President Loeb presided over the further nominations.

The following individuals were nominated by various convention delegates for the offices listed:

Office of International President: Matthew D. Loeb  
Nominator: Edmond H. Brown, Local 44  
Secunder: Ray Brown, Local 479

Office of General Secretary-Treasurer: James B. Wood  
Nominator: Anthony Pawluc, Local 44  
Secunder: Robert Score, Local One

Office of First International Vice President:  
Michael J. Barnes  
Nominator: Robert Nimmo, Local One  
Secunder: Daniel Mahoney, Local 52

Office of Second International Vice President:  
Thom Davis

Nominator: William B. Majors, Jr., Local 80  
Secunder: Debbie Richardson, Local 680

Office of Third International Vice President:  
Damian Petti  
Nominator: Kimberly Creller, Local 212  
Secunder: Christian Bergeron, Local 514

Office of Fourth International Vice President:  
Michael F. Miller, Jr.  
Nominator: Joe Short, Local 27  
Secunder: Sue Cabral-Ebert, Local 706

Office of Fifth International Vice President:  
Daniel Di Tolla  
Nominator: John Brasseur, Local 22  
Secunder: Nick Kaledin, Local 18032

Office of Sixth International Vice President: John Ford  
Nominator: John Fundus, Local 52  
Secunder: Colleen Donahue, Local 161

Office of Seventh International Vice President:  
John Morgan Lewis  
Nominator: Phil Klapwyk, Local 891  
Secunder: Cindy Jennings, Local 129

Office of Eighth International Vice President:  
Craig P. Carlson  
Nominator: Steven Poster, Local 600  
Secunder: Christina Kasperczyk, Local 669

Office of Ninth International Vice President:  
William E. Gearns, Jr.  
Nominator: Joanne Sanders, Local 893  
Secunder: Marcel Boulet, Local 680

Office of Tenth International Vice President:  
Phil S. LoCicero  
Nominator: Rosemarie Levy, Local 798  
Secunder: Chandra Miller, Local 478

Office of Eleventh International Vice President:  
Corinthia Faye Harper  
Nominator: Sandra England, Local 783  
Secunder: Joanne Sanders, Local 893

Office of Twelfth International Vice President:  
Colleen Glynn  
Nominator: Christopher Welling, Local 11  
Secunder: Catherine Repola, Local 700

Office of Thirteenth International Vice President: James J. Chaffey, Jr.  
Nominator: Daniel Dashman, Local 798  
Secunder: Robert McDonough, Local One



International Trustees:

Patricia A. White

Nominator: Martha Smith, Local 764

Secunder: Kent Jorgensen, Local 80

Carlos Cota

Nominator: Steve Lutge, Local 16

Secunder: Richard Disbrow, Local 122

Andrew Oyass

Nominator: Chaim Kantor, Local 600

Secunder: Sara Bettinger, Local 491

Canadian Labour Congress Delegate:

Siobhan Vipond

Nominator: Kelly Moon, Local 891

Secunder: Monty Montgomerie, Local 873

President Loeb stated he would accept a motion from the floor authorizing the General Secretary-Treasurer to cast a unanimous vote on behalf of the delegates present for all those positions that were nominated unopposed.

It was moved and seconded to cast a unanimous vote.  
(Adopted)

## ANNOUNCEMENTS

1. Delegates are reminded that there is an IATSE PAC booth outside the convention hall where contributions may be made by completing the PAC form or by making online contributions.

2. Education and Training Survey. As a reminder, the IATSE Entertainment and Exhibition Industry's Training Trust Fund and IATSE Education Department are conducting a training survey today here at the convention. The purpose of the survey is to gather information about training needs and to know the Training Trust Fund and Education Department can be helpful to IATSE locals.

3. All Special Department Locals, front of house, treasurers, and ticket sellers, please meet at the front of the stage at the conclusion of this morning's session for a group photo.

4. Notice of a lost item, a black folder with a gold IA logo. This belongs to Sue Cabral Ebert of 706. If anybody finds it, can you return it to the General Office – that's 312 – by 5:30 today.

*(At 1:16 p.m., the Convention was recessed, to reconvene at 2:30 p.m.)*

## AFTERNOON SESSION

The Convention was called to order at 2:35 p.m., President Loeb presiding.

Invocation: Sister Kedra Dawkins, Local 800.

## GUEST SPEAKERS

**Johannes Studinger**, Head of UNI-MEI Global Union, addressed the delegation, outlining the following points:

“Since I addressed the IA Convention in 2013 in Boston, we've not stopped working with unions around the world to develop them to help to address issues and to build their capacity. Together, we represent 20 more unions in ten more countries in 2017 than in 2013. But more importantly, they represent more workers, and they do represent more collective bargaining coverage around the world that provide minimum pay standards, and protection for women and men working.”

“An important part of the dues actually that you pay to us, gratefully, contribute to the Organizing Fund that we hold in place in UNI. This Organizing Fund helps to develop unions in developing countries, but also in countries in places where the right to organize, the right to be a member, and the right to be represented by a free trade union is not always guaranteed.”

“Since 2013, during the last four years we have run projects organizing colleagues in the field in Brazil, Colombia, Ivory Coast, and Malaysia.”

“In 2013, our World Executive Committee took the position to make Colombia a priority goal for organizing, and we put a substantive amount of resources and people to help courageous people in Colombia to organize in the broadcasting and the film sector... Through UNI-MEI, the brothers and sisters in Colombia realized that they are not alone. They found out that they are part of a global community that shares the same values and that is united in diversity.”

“Of course, the financial means of the Organizing Fund that you and all other affiliates provide are important; and without these funds we could not do this work and have all these successes. But, more important, I think is your leadership, mentorship, and solidarity.”

“The leadership of IATSE is critical to our work. It's critical for the success of union growth and our global work for freedom, dignity, and equality.”

**Hassan Yussuff**, President, Canadian Labour Congress, addressed the delegation and made the following salient points:



“Eleven million workers go to work every day just like you and me. They’re unfortunate they don’t belong to our movement. Just because of that, the only pension they’ll ever have is a public pension. We recognize we could do something to change that reality. We took on a campaign to say we will improve our public pension. It took us nine long years campaigning across the country, of course, educating our members as to why this is important because, likely, one day their kids are going to work in a workplace where they don’t have a union. We want to ensure those kids are going to have a better pension when they retire.”

“We’ve got to tell a different story. Because what we do every single day, we improve the laws that make working people’s lives better in our country. We fight for social justice. We fight to make the society fairer. The public’s got to hear more of what we do every single day. Where does that come from? It comes from all of us, including all of you in this great hall here today.”

“While we have yet to achieve all the things we desire in our country, I can tell you without a doubt, we’re quite determined to ensure we cannot only hold our density in our country, which has been at 29 and 30 percent for the last 30 years, we are determined. We just completed our CLC convention. One of the top priorities of our movement for the next three years is to grow that density beyond 30 percent in Canada.”

“We’ve got to retell our story and we’ve got to take a responsibility. I keep saying we have three-and-a-half million members in the Canadian Labour Congress. If everyone tells the story, just think of how we would be perceived in society.”

“Our movement is only strong if we’re together, if we’re united.”

## REPORT OF THE SPECIAL COMMITTEE

**New IATSE West Coast Office** – Committee unanimously recommended endorsement. (Adopted)

**IATSE Website and Bulletin** – Committee unanimously recommended approval. (Adopted)

**IATSE Young Workers Committee** – Committee unanimously recommended support. (Adopted)

**IATSE Women’s Committee** – Committee unanimously recommended endorsement. (Adopted)

## REPORT OF THE GENERAL EXECUTIVE BOARD (Resumed) Book 2

Captions were read from Book 2 by the Reading Clerks Holtgrewe and O’Hearn and President Loeb sounded the gavel indicating approval caption by caption.

(NOTE: A number of delegates rose to express thanks to various International Officers and Representatives for their assistance on a number of Board agenda items.)

## REPORT OF THE GENERAL EXECUTIVE BOARD Book 3

Captions were read from Book 3 by the Reading Clerks Holtgrewe and O’Hearn and President Loeb sounded the gavel indicating approval caption by caption.

(NOTE: A number of delegates rose to express thanks to various International Officers and Representatives for their assistance on a number of Board agenda items.)

## ANNOUNCEMENTS

1. Delegates departing early. If any delegates are leaving the convention early, you may drop off your voting card at the delegate registration office in Room 307 starting at 9:00 a.m. tomorrow. Please ensure that your mailing address is complete on the back of the card. The Office of the General Secretary-Treasurer will use these cards to mail your delegate compensation check.

2. Delegate Compensation. General Secretary-Treasurer Wood will have instructions tomorrow regarding the location of the delegate compensation for those who wish to pick up their checks.

3. Official Family Hospitality Party. The Official Family Hospitality Party will be held tonight from 7:30 p.m. until 9:30 p.m. in the Grand Ballroom. All delegates and guests are welcome to attend.

4. Local 764 Raffle Ticket Sale. Theatrical Wardrobe Union Local 764 from New York is selling tickets for a chance to win a handmade quilt with sales benefiting the IATSE PAC. Tickets are \$5 each or five tickets for \$20. This is Local 764’s 16th annual raffle. Tickets may be purchased from Local 764 delegates sitting in the District 10 section.

5. Missing W-9 forms. Will the following individuals please report to the convention registration office Room 307: Jeffrey Hall of Local 101; Brian Harris of Local 500, Alan Heim of Local 700. There is an error in your paperwork that



needs to be corrected before a delegate compensation check can be issued.

6. A black Montblanc pen was lost by one of the delegates. If found, please return to the general office, Room 312.

7. Districts 11 and 12 Group Photo. Districts 11 and 12 members should all meet in front of the stage at 9:45 a.m., Friday, July 21st, for a group photo.

8. Finally, a congratulations. Please join us in congratulating Tuia'ana Scanlon of Local 665 and his wife, Jackie, on the much-anticipated birth of their new baby girl Sonya Marie.

*(At 6:05 p.m., Thursday, July 20, 2017, the Convention was recessed, to reconvene at 10:00 a.m., Friday, July 21, 2017.)*